

**SPECIAL MEETING OF THE LINCOLN COUNTY COMMISSIONERS
COMMISSIONERS CONFERENCE ROOM
811 MANVEL AVE., SUITE #4, CHANDLER, OK 74834**

**WEDNESDAY, MARCH 25, 2026
12:05 P.M.**

Commissioner Lee Doolen called the meeting to order at 12:05 P.M. Commissioners Marlon Miller and Will Fine were also present.

Fine led the prayer and Doolen led the flag.

No Citizen Comments.

Caitlin Hinman with HUB International discussed insurance options for transitioning from OPEH&W to direct Blue Cross Blue Shield plans. Caitlin presented different network options, including a Stillwater-specific plan and a broader network plan, both of which offered lower out-of-pocket maximums compared to the current plan. She also highlighted the availability of Insure Oklahoma plans for eligible employees, which would be partially funded by the state. Additionally, the group discussed the possibility of implementing a high-deductible health plan with a health savings account as another cost-saving option. Caitlin explained the details of Health Savings Accounts (HSAs), including eligibility requirements, contribution limits, and how they differ from Flexible Spending Accounts (FSAs). She described how HSA funds can be used for various medical expenses and noted that while HSA withdrawals are subject to IRS qualifications, they are generally easier to manage than FSAs. Caitlin discussed the benefits and limitations of a difference card, which provides \$4,000 in free healthcare and can help cover prescription costs for chronically ill employees. She explained that while this option is beneficial for high-cost medication users, it cannot be combined with an HSA account due to IRS regulations. She stated that spouses of retirees under 65 can remain on the health plan if the plan document is properly written to allow it. Tony Ishmael with HUB presented gradient AI scoring results showing an 86.9% match rate for claims, with demographic and morbidity risk scores indicating the group is 26% and 61% above normal respectively. The overall risk score of 2.02 was deemed too high for self-funded coverage, leading HUB to recommend moving to fully insured coverage to gather better data and provide proper reporting. The discussion revealed challenges with current OPEH&W reporting system, where all groups share the same group number and claims are manually keyed, making it difficult to verify the accuracy of the health risk assessments.

Miller made a motion to approve the following Declaration of Surplus for County Clerk's office.

Resolution #26-60:

- Monroe 8145 X Calculator Serial #FF050329 acquired 5/14/24 for \$175.00.
- Monroe 8145 X Calculator Serial #FF020426 acquired 5/2/19 for \$117.50.
- Monroe 8145 X Calculator Serial #FG100554 acquired 8/17/17 for \$172.87.
- Monroe 8145 X Calculator Serial #FD010363 acquired 3/6/18 for \$171.50.
- Canon MP25DV Serial #2A053077.
- Rising Tablet acquired 6/11/24 for \$147.00.

Resolution #26-61:

- HP Office Jet Pro 8720 Inventory ID# F-1016 Serial #CN691DK0V7.
- Motion seconded by Fine. Doolen, Miller and Fine all voted aye.

Miller made a motion to approve DA office Appointment of Requesting Officers replacing Adam Kallsnick with Lori McConnell. Motion seconded by Fine. Doolen, Miller and Fine all voted aye.


Miller made a motion to approve the **Transfer of Appropriations**.


- \$10,000.00 transferred from Dist #3 HWY M&O to Dist #3 HWY Salary for salary expenditures.
 - \$10,000.00 transferred from Dist #2 HWY M&O to Dist #2 HWY Salary for salary expenditures.
- Motion seconded by Fine. Doolen, Miller and Fine all voted aye.

Fine made a motion to adjourn. Motion was seconded by Miller. Doolen, Miller and Fine all voted aye. Meeting adjourned at 2:08 P.M.

Attest (Seal)




Alicia Wagnon, County Clerk and
Secretary to the Board of County Commissioners,
Lincoln County, Oklahoma


Lee Doolen, Chairman to the Board County
Commissioners, Lincoln County, Oklahoma